

Salisbury Apprenticeships and Early Careers Fair

24th January 2023



Salisbury Education & Business Partnership
Working with Education

Welcome to the Salisbury Apprenticeships and Careers Fair 2023

Young people have a great deal to think about as they consider their options on leaving school. It's hard to keep up to date with all the opportunities that are available to you. The purpose of this fair is to introduce you to a range of local employers that all take on school or college leavers. They all offer apprenticeships, graduate entry programmes or other opportunities with training. They have taken up this opportunity to explain their businesses and the roles they have, because they want you to consider starting a career with them. Talk to them with an open mind – you may be surprised at the many great opportunities available to you – here in Salisbury.

Who's behind the Fair?

The Salisbury Education & Business Partnership (SEBP) is an organisation led by Salisbury and District Chamber of Commerce with representatives from all the city's secondary schools and colleges and the three main business organisations – the Chamber, Salisbury BID and Sarum Rotary. Through the Partnership, businesses in the city maintain a regular dialogue with local schools and colleges with a key focus on supporting all aspects of careers advice and guidance. Employers are invited to take part in activities with students such as talks and presentations, mock interviews and career fairs and they are encouraged to offer work placement opportunities and consider new roles for school and college leavers. Businesses and individuals with business experience can sign up for the Partnership here: www.sebpartnership.org/how-can-you-help.

The Swindon and Wiltshire Careers Hub ensures all secondary schools and colleges in the area deliver high quality careers education that inspires young people for the fast-changing world of work and prepares them to be able to make their best next step on their career journey. Working in collaboration with secondary schools and colleges, employers, universities, training providers and other partners, we focus on developing best practice in careers education to improve outcomes for young people. We also provide all secondary schools and colleges with an Enterprise Adviser volunteer from the world of work, to help develop their individual strategic and operational careers programmes. Further information can be found via: www.swlep.co.uk/programmes-swlep/careers-hub/Enterprise-Advisers.



By sponsoring the Salisbury Apprenticeship and Careers Fair we are helping to ensure that all young people in the area have equal access to great support and guidance helping them find their best next step.



Recruiting Summer 2023.

Here at Sandown, we are proud to support a number of motor vehicle technician apprentices in developing their careers through the achievement and recognised qualification, whilst gaining hands on experience in a real work environment.

Once fully qualified, apprentices may have the opportunity to join on a permanent basis as a Mercedes-Benz approved motor vehicle technician and further their career in the motor industry.

For further details and information about our 2023 apprentice recruitment programme please contact: katrina.whitaker@sandown-mercedes.co.uk.



Sandown

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WHAT WE DO?

Finding the right job for you is just one of the things we do when you register with us.

We give advice and support you with all aspects of your job search.

We support businesses to find the best people to join their teams.

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A complete service for businesses offering support with the day to day and complex HR issues.

Career support to help you take control and make more positive decisions about your career choices.



STAFFING SOLUTIONS

Finding you talented and skilled candidates for your Permanent & Temporary vacancies as well as sharing Recruitment Advice.

info@personnel-placements.co.uk

www.personnel-placements.co.uk

Apprenticeship FAQ:

What is an Apprenticeship?

A real job that includes a government approved training scheme. An average of at least 6 hours a week of paid time is spent on off the job training. Traditionally that was a day a week at college, but now it is much more likely to be a flexible arrangement structured around the needs of the business and the apprentice and could include block release as well as online training.

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Salisbury
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WG Jones is keen to offer opportunities for apprentices in September 2023, or possibly sooner.

Our Verwood based apprenticeships would ideally suit school leavers with an awareness of engineering, who have a keen interest in manufacturing products using the latest computer-controlled tools and technology.

A reasonable standard of English and Maths will be required.

Call: Nicola Wheeler - 01202 825467

Email: nicolawheeler@wgjones.co.uk

Work Experience and Volunteering at Salisbury Cathedral



Work experience and volunteering opportunities are available for young people at Salisbury Cathedral.

To find out more contact:
education@salcath.co.uk

www.salisburycathedral.org.uk

workwiltshire
www.workwiltshire.co.uk



Visit our one-stop shop website, containing a huge amount of education, employment, training and apprenticeship information.



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www.workwiltshire.co.uk

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[@young_workwiltshire](https://www.instagram.com/young_workwiltshire)

Wiltshire Council

Apprenticeship FAQ:

How long does an Apprenticeship last?

An apprenticeship must be a minimum of 12 months, but can be up to six years, depending on the Level and job role. Each apprenticeship is part of a Career Route and Pathway so that you can progress from one apprenticeship to another. Most apprentices stay on with their employer when they complete their apprenticeship.

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Post-18 Apprenticeships

We offer:

- A **range of opportunities** from level 3 (advanced) to level 6 (degree) apprenticeships
- We blend formal classroom-based study with **practical hands-on training** in our workshop, laboratory and office facilities
- Apprenticeships with Dstl range from **engineering** (mechanical, electronic and software) to **cyber security** and **business support**
- Access to a range of **employee benefits**

Get paid while you gain your qualifications in a unique and exciting environment

We Can Offer You

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Working on complex, unique and sometimes sensitive projects

Satisfaction from making a difference

Seeing your work put into action by the MOD and wider government

Flexibility and opportunity

With all the benefits of being in the public sector while working alongside the best minds from academia, industry and internationally



What are you waiting for?

Scan the QR code to view our current vacancies



Meet an Apprentice: Nicole Fever

In 2020 Nicole Fever was awarded “Outstanding Apprentice of the Year” at the Wiltshire College and University Centre’s Apprenticeship Awards evening. She had just completed a Level 4 Engineering apprenticeship with Steve Vick International where she still works as a Research and Development Technician.

We talked to Nicole about her journey to this point in her life.

“It wasn’t straight forward – to start with I just wanted to do what my friends were doing. I signed up for A levels but although I loved College life, I wasn’t enjoying the classes. I met with the career’s advisor, and told her a bit about my hobbies, such as horse riding and art.

These hobbies didn’t scream engineer, but luckily for me she understood I was technically minded, enjoyed hands on activities and didn’t mind hard work. So she suggested an engineering pre-apprenticeship level 2 course. This was the stepping stone into my apprenticeship and my career!



My first apprenticeship was in the maintenance workshop of a heavy construction machinery company. Initially I was the small female trainee amongst a rough and tough group of senior male mechanics – they implied that I wasn’t going to be up the job. However, one year on after hard work and perseverance, and my ability to squeeze into tight spaces to solve problems, it had won me the respect and friendship of my co-workers. And I completed with a level 3 BTEC with distinction, proving the naysayers wrong! I went back to college to start an HNC and then accepted a Higher Level apprenticeship with Steve Vick International.

In 2020 upon completion of my apprenticeship, I was awarded, Engineering Apprentice of the Year, and also the Overall Apprentice of the Year! I have been with the company for over 5 years now and am very thankful for the exposure to engineering projects, competitions and community work I get to participate in.”

Nicole is at the fair all day – and is available to anyone who would like to talk to her about her career and her current position with Steve Vick International.

Salisbury 6th Form College

Find out more about
our range of A Levels
and Vocational
courses.

www.salisbury6c.ac.uk

Email us: office@s6c.mlp.college

Call us: 01722 597970



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- Proven track record of providing outstanding career progression
- Ideally an A Level Student with 5 strong GCSE's including maths and English.
- You will need an aptitude for analytical thinking and good attention to detail
- Have a willingness to learn new tasks, be organised, reliable and pay excellent attention to detail.
- Able to think critically and solve problems efficiently
- Have good time management skills



GENERAL REQUIREMENTS:

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Send Your CV to:
recruitment@mooresouth.co.uk



For More Information:
www.moore.co.uk/careers



Moore (South)
Clarendon Centre
Salisbury Business Park,
SP1 2TJ

About You

Please provide a bit of information about yourself and your thoughts about your future career.



First name (optional)	
Year Group	
School/College	
Where do you think you'll be in 2 years time?	
Please let us know whether you're considering further study at school/college, an apprenticeship, university, a traineeship, or something else! Don't worry if you're not sure at this stage, we're just interested in your ideas.	

Employers

All these employers have stands at the fair and you will find more that have signed up since the brochure was printed. Make sure you visit all the stands - then give them a rating of 1 , 2 or 3.

Company	Sector	Apprenticeships/Training Schemes	Rate this Stand!
A Plan Insurance	Insurance	Training Scheme leading to professional Chartered Insurance Institute (CII) qualification	
Alabaré	Charity, Care and Support	Apprenticeships - Level 3 Adult Health & Social Care, Level 5 Adult Health & Social Care, Level 5 Leadership & Management	
Babcock	Engineering	All engineering disciplines, business administration, data analytics and project management from Level 2 to Level 6 (Degree)	
Chemring	Defence, Engineering	Engineering Apprenticeships, IT Apprenticeships, HSSE (Health Safety Security and Environment) Apprenticeships	
Dstl	Defence, Science, Engineering	Quality Management L4, Engineering Technician L3, Data Science Degree L6, Ordnance Munitions and Explosives Degree L6, Counter Terrorism Electronics Engineering Degree L6	
GoSkydive	Sport, Entertainment	GoSkydive Apprenticeship including Sales and Marketing, Customer Service, Business Admin, Photography and Video Editing as well as Free Fall training and parachute handling skills.	
JAS Hair	Hair and Beauty	L2 and L3 Hair and Beauty Apprenticeships	
Moore	Accountancy	School leavers start with Level 3 Accountancy apprenticeships (AAT qualification). Graduates go straight onto Level 6 and 7 apprenticeships leading to fully Chartered status.	
QinetiQ	Aerospace Engineering	Aerospace Engineering Degree L6, Project Controls Technician L3, Electronic Design and Development Engineer Apprenticeship L6, Level 3 Mechanical Engineering Apprenticeship	

Employers

**1 - I've seen the stand
2 - It's interesting, but it's not for me,
3 - I'm really interested, I might consider this business for a career.**

Company	Sector	Apprenticeships/Training Schemes	Rate this Stand!
Salisbury Reds	Transport	Bus / HGV driver Apprenticeship	
SDH Hospital	Health and Medicine	Nursing Associate L5, Registered Nursing Degree L6, Health Care Assistant L3, Pharmacy Service Assistant L2, Property Maintenance Operative L2, Business Admin L3, Production Chef L2, Payroll Admin L3	
Sopra Steria	Digital Services and Software Development	Infrastructure Engineer, DevOps Engineer, Cyber Security all in Salisbury, Business Analyst, Software Developer in other locations	
SSE	Engineering	L3 Power Networks Craftsperson, Digital Apprenticeships, EPNE programme (Engineering programme suits post A Level), Trainee Engineer Programme (suits post A Level)	
The Army	Armed Forces	All areas and levels including: Public Services and Health, Engineering, Telecomms, IT, Animal Care, Business Admin, Logistics and Construction. From age 16. Also Graduate Entry.	
Trethowans	Law	Trainee solicitor programme, Legal apprenticeships may be available in the future	
Wessex Archaeology	Archaeology	L3 Archaeologist Technician, Graduate trainee, Work Experience, Volunteering opportunities	
Wessex Water	Engineering	L3 Business admin, L3 Civil Engineering, L6 Civil Engineering, L2 Leisure Team member, L3 Personal trainer, L3 Customer service, L3 Assistant accountant, L2 Lead Adult care worker and others	

You can find all these employers, and more, with information and links to recruitment sites, on Apprenticeships in Salisbury, see back cover for QR code.

Evaluation

Please let us know how you've found the apprenticeship and careers fair today.

Which was the best stand?	
Why did you like it?	
Which other stands did you enjoy?	
Which employer(s) would you consider working for?	
Who gave you some good advice today?	
What else would you like to have done today?	
Where do you think you'll be in 2 years time?	
Have your ideas changed as a result of attending the fair today?	

Thank you for your feedback. We will only use this information to assess the value of the fair.

THE AWARD WINNING GOSKYDIVE APPRENTICESHIP SCHEME

GoSkydive is a young, vibrant, growing company, employing customer focused individuals with a can-do attitude.

The GoSkydive Apprenticeship Scheme is an exciting opportunity for young people to join the Team, gaining experience in all areas of the business with the ultimate aim of becoming a specialist tandem skydive instructor and the potential to manage a customer centric dropzone.

HOW TO APPLY?

Please email your CV to michelle@goskydive.com and keep an eye on our social media platforms and website for future 'Open Day' information.

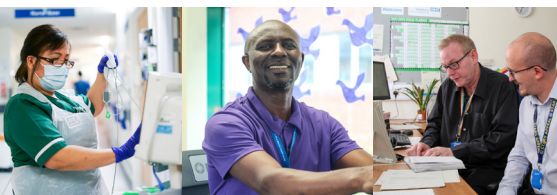




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Babcock is an international defence company operating in our focus countries of the UK, Australasia, Canada, France and South Africa, with exports to additional markets. Our business is underpinned by a deep understanding of technology integration and engineering, infrastructure management and specialist training. We help our customers around the world to improve the capability, reliability and availability of their most critical assets. Our aim is to create a safe and secure world...and we want people like you to join us in our mission.



We recruit for apprentices to join several schemes spanning from Level 2 to Level 6 across our different sectors and locations with start dates typically from mid-September to March. Be sure to regularly review our Babcock apprenticeship page at www.babcockinternational.com/careers/apprenticeships

START YOUR CAREER AT THE ARMY FOUNDATION COLLEGE

GET A HEAD START ON YOUR ARMY CAREER AT THE ARMY FOUNDATION COLLEGE, HARROGATE

If you have considered a role in the Army once you've left school - the Army Foundation College in Harrogate, North Yorkshire, could be the ideal place to start your journey in the Army.

There are two courses that run each year, one beginning in September and one beginning in March, with the length of the course based on your chosen regiment once you graduate. Once you leave the Army Foundation College, you will then move on to your trade/apprenticeship training.

You must be older than 15 years and 9 months to apply, and you must be aged between 16 and 17 years, 5 months when you begin your training with us.

You will take home around £800 a month to start with, and after six months this rises to around £1000 a month. Alongside the pay, you'll have access to a world-class training facility including a modern gym, swimming pool, football pitches, squash courts, rugby pitches and more. There is also a range of sports on offer at the Army Foundation College.

You will also be given the opportunity to undertake adventurous training, travel abroad and complete civilian qualifications alongside your military training.

FIND OUT MORE ABOUT THE OPPORTUNITIES AVAILABLE BELOW



WATCH A VIDEO OF
WHAT LIFE IS LIKE AT AFC
HARROGATE HERE



READ ABOUT AFC
HARROGATE HERE



WATCH A PRESENTATION BY
THE COMMANDING OFFICER
HERE

SEARCH ARMY JOBS



ARMY
BE THE BEST

Apprenticeships at Wiltshire Council

We offer apprenticeships across many service areas, so whatever career you are interested in, we may have an opportunity for you.

Benefits include:

- Competitive salary
- Guidance and support from managers
- Career progression opportunities
- 25 days annual leave + public and bank holidays



SCAN ME

✉ recruitment@wiltshire.gov.uk

🐦 @WiltSC_Careers

Apprenticeship FAQ:

What do Apprentices get paid?

Just like any kind of employment, pay rates vary according to the role and the employer. Minimum Wage legislation applies to apprenticeships, but you will find that most employers pay more than NMW and there are opportunities with employers attending the Apprenticeships and Careers Fair where an apprentice will start on over £23,000 pa.

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Apprenticeship FAQ:

Does the Apprentice pay for the training?

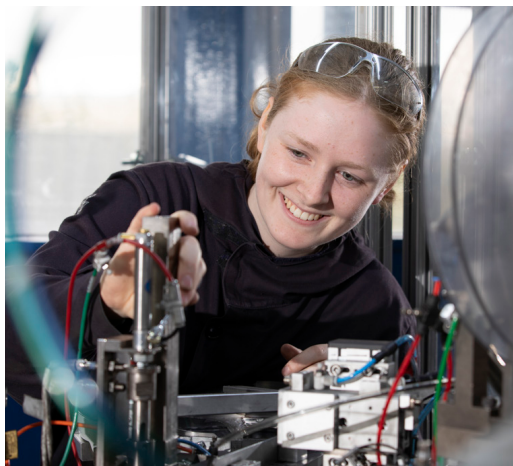
No. The apprentice doesn't pay anything towards their training. Even if it's a degree apprenticeship there are no university fees. Large employers contribute to the training cost by paying an Apprenticeship Levy. Small employers may be asked to contribute up to 5% of the cost of training.

HAVE YOU GOT THE 'FLARE' TO WORK FOR US?

Apprenticeship opportunities available

If you join Chemring Countermeasures as an apprentice, you will be included in our Chemring Early Careers Programme. Our two year programme will equip you with all the skills you need to start and build a successful career.

Each year we take on new apprentices in a variety of functions such as Engineering, Production, Human Resources, Finance and Design. If you're interested in finding out more, register your interest with us by emailing recruit@chemringcm.com.



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www.chemring.com/careers/graduate-and-apprentice-opportunities

Tel: 01722 428776

Scan the QR code for all our latest vacancies



Chemring Countermeasures Ltd, High Post, Salisbury SP4 6AS

We Are Apprentices

At Wiltshire College & University Centre we work with over **2,000 employers** and deliver over **80 apprenticeships** across a wide range of sectors. Our dedicated teams are on hand to provide you with the support you need to be a successful apprentice.

As an apprentice, not only would you earn while training towards a nationally recognised qualification, you would also work alongside experienced industry professionals. And, when you've finished your apprenticeship, you can progress into work, a degree-level apprenticeship or onto university.

Scan the QR code to see the wide range of apprenticeship options we offer



Seeking a career in adult health and social care?

By joining our apprenticeship scheme you will help homeless and vulnerable people to **rebuild their lives**.

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- Age 18 years+
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alabare.co.uk/about/jobs

Apprenticeship FAQ:

What job roles can be an Apprenticeship?

Almost anything! There are over 600 job roles approved as Apprenticeship Standards and another 50 in development. They range from Air Traffic Controller to Zoo Keeper and Aquarist, from traditional trades such as Plumber and Electrician to new roles including Cyber Security (Degree Apprenticeship) or Data Analyst. You can now become a fully qualified Lawyer, Doctor or Accountant through the apprenticeship route.



Salisbury and District Chamber of Commerce

An important strand of the Chamber's activities is the development of partnerships with local schools and colleges and our leadership of the Salisbury Education & Business Partnership which is running this Apprenticeship Fair.

By providing support for all our students in and around Salisbury, business can help them develop an enterprise culture and the knowledge, skills and capabilities needed in employment and life beyond formal education. Through this, we can create more jobs for young people locally, retain more local talent and help maintain business growth and stability in the city and surrounding area.'

Get involved in our skills and education work and all our other activities - whether you are a major local employer, a small business, a sole trader, an established operation or a start-up, Membership of the Salisbury Chamber will have real benefit for your business.



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£16,000 - £19,000



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For further information visit www.wessexwater.co.uk/careers/early-careers or email us at EarlyCareers@wessexwater.co.uk



Apprenticeship FAQ:

How old do you have to be to become an Apprentice?

You have to be at least 16 to start an apprenticeship – but there is no upper age limit! They are not just for school leavers! Graduates can also become apprentices. And if you are returning to work after a break or looking to change direction, an apprenticeship is a good option to consider. Some employers also use apprenticeships to up-skill existing staff.

The range of qualifications you can earn in the RAF range from a level (equivalent to 5 GCSEs), a level 3 (equivalent to 2 'A' levels) all the way through to a level 7, which is equivalent to a Masters degree.

Meet the Designer!

This brochure was designed by Marketing Executive Amy Wetherill who works for the Swindon and Wiltshire Local Enterprise Partnership.

Amy recently completed a Level 3 Marketing Assistant Apprenticeship after completing her A Levels in Graphic Design, Photography and Sociology. The Apprenticeship was 14 months long, and she gained a range of new skills in this timeframe.

'An apprenticeship is definitely an option to consider if you aren't entirely sure what you want to do next. You gain so many new skills and get paid whilst doing so!'

If you would like to get in touch with Amy regarding design work, please contact her via her email at:
amy.wetherill@swlep.co.uk

Thank you Amy!

Apprenticeship FAQ:

What are 'Career Routes and Pathways?'

All Apprenticeships are based on occupations recognised by employers. Each Apprenticeship fits into one of 15 'Routes' such as 'Business and Administration' or 'Engineering and Manufacturing' and within each route are several different 'Pathways'. This means that there are always clear routes to follow as you progress in your career.

You can find out more about the Routes and Pathways here:
<https://www.instituteforapprenticeships.org/occupational-maps/>



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Sopra Steria.
The world is how we shape it.

Our mission

Leveraging digital technology
to build a positive future for all.

Our customer promise

Because our customers are unique, so are our solutions.

Our employee promise

Bolder together.

Our personality

People-centric Bold Expert Inspiring

Our commitment to corporate responsibility

Sustainable, human and guiding.



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SPRING
WORKSHOP
2023



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to get in touch **CALL** 01722 658048

25% of fees to



SCRACE ARCHITECTS TEN, The Old Fire Station, Salt Lane, Salisbury SP1 1DU

Apprenticeship FAQ:

What does the LEVEL of an Apprenticeship mean?

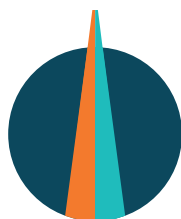
The Level of a qualification indicates how difficult it is. For example, GCSEs are either Level 1 or Level 2 and A levels are Level 3. A Bachelor's Degree (BA or BSc) is a Level 6 qualification.

Apprenticeships are also allocated a level. Level 2 apprenticeships are referred to as Intermediate Apprenticeships, Level 3 are Advanced Apprenticeships.

Levels 4, 5, 6 and 7 are Higher Apprenticeships and those that include a degree are known as a Degree Apprenticeship. There are also Level 7 apprenticeships that include a master's degree or professional qualification.

Find your Apprenticeship in Salisbury

Apprenticeships in Salisbury is a website aimed at young people who are thinking about their future careers. We have details of all the local employers that regularly take on apprentices. This allows you to see in one place, all the exciting opportunities on your doorstep and to plan ahead for when you leave school or college. And although our focus is on apprenticeships, we also include details of work experience opportunities, summer placements and graduate entry schemes.

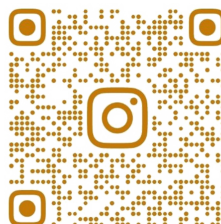


Apprenticeships
in Salisbury

Go to the Website



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