



CAREER

PREVIEW

Salisbury Apprenticeships &
Early Careers Fair
24th January 2024

Appren·T·Fest



Apprenticeships
in Salisbury

Salisbury Apprenticeship & Careers Fair 2024

Young people have a great deal to think about as they consider their options on leaving school or college and it's hard to keep up to date with all the opportunities available. The purpose of the fair and this directory is to introduce you to a range of local employers that take on school or college leavers.

They all offer apprenticeships, graduate entry programmes or other opportunities with training. They want you to consider starting your career with them. Browse through the advertisements or come to the fair and talk to them – you may be surprised at the many great opportunities available to you – here in Salisbury.

Some of the employers in attendance:



JASHAIRGROUP



Salisbury Apprenticeship & Careers Fair 2024

Where is the fair and how can I attend?

The Fair is being jointly hosted by Salisbury Sixth Form College and Wiltshire College and University Centre. During the day it is only open to school parties. All the Salisbury secondary schools are sending groups of students.

In the early evening there are two sessions for parents, carers and young people who have not been able to attend during the day. These are free to attend, but you must book. You can find the link to book here:

<https://www.tickettailor.com/events/apprenticeshipsinsalisbury/1065068>

Some of the employers in attendance:



Early careers



MOORE

By joining Moore (South) as an apprentice, we will empower you to pursue your passions while providing the support and tools you need to achieve your full potential.

Contact us Today



01722 335182



33 The Clarendon Centre,
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Dairy Meadow Lane,
Salisbury,
Wiltshire,
SP1 2TJ



See our job
opportunities here.

**TH WHITE
GROUP**

APPRENTICESHIP OPPORTUNITIES



Our apprenticeships lead to
industry qualifications in:

AGRICULTURE
PROJECTS
GROUND CARE
DAIRY

LORRY CRANES
CONSTRUCTION
ENERGY, FIRE
& SECURITY



Find out more about our
apprenticeship opportunities here:
thwhite.co.uk/apprenticeships

Apprenticeship FAQs

What is an apprenticeship?

A real job that includes a government approved training scheme. An average of at least 6 hours a week of paid time is spent on off the job training. Traditionally that was a day a week at college, but now it is much more likely to be a flexible arrangement structured around the needs of the business and the apprentice and could include block release as well as online training.

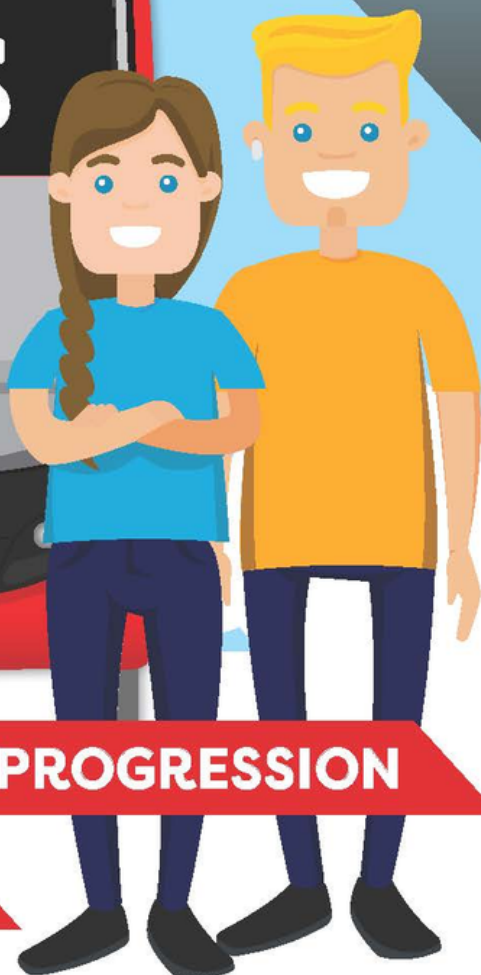
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*T&Cs apply

 salisburyreds.co.uk/jobs



Could you be a part of our growing team?

More than just a job. More than any old law firm. We're listed in the 100 Great Places to Work and The Times Best Law Firms 2023.

We seek out good, friendly, approachable people. The kind you (and we) enjoy working with. If you'd like to find out more about us, please scan the QR code below.

THE WALL STREET JOURNAL
Best Law Firms 2023



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Build a unique aerospace career

Learn about our graduate, apprenticeship and internship programmes:

Boeing.com/UKearlycareers

Apprenticeship FAQs

How old do you have to be to become an apprentice?

You have to be at least 16 to start an apprenticeship – but there is no upper age limit! They are not just for school leavers! Graduates can also become apprentices. And if you are returning to work after a break or looking to change direction, an apprenticeship is a good option to consider. Some employers also use apprenticeships to up-skill existing staff.



Who are we?

Meshii Wi-Fi was founded on a singular mission – **To bridge the digital divide with decentralised internet sharing**. Did you know that 1 in 5 children are in digital poverty in the UK? Our innovative solution provides **affordable, high-speed connectivity** to underserved communities.

What we do

Our team have developed an internet sharing device (meshii hub) and app to enable people to join the network. Installations of hubs are underway and our new decentralised, high-speed Wi-Fi will soon be ready to connect to.

Why join us?

Our network solves one of the UK's largest issues when it comes to inequality. If you believe internet access should be a fundamental human right, and not a luxury only some can afford, apply to join the team today!

Available positions

- **Marketing Assistant**
- **Web Developer**
- **Events Coordinator**
- **Helpdesk Assistant**
- **Comms Engineer**

Apply today

Get in touch by phone or email to apply for one of the positions.

☎ **0333 3580330**

🌐 **www.meshii.co**

✉ **info@meshii.co**

We Are Apprentices

At Wiltshire College & University Centre we work with over **900 employers** and deliver over **60 apprenticeships** across a wide range of sectors. Our dedicated teams are on hand to provide you with the support you need to be a successful apprentice.

As an apprentice, not only would you earn while training towards a nationally recognised qualification, you would also work alongside experienced industry professionals. And, when you've finished your apprenticeship, you can progress into work, a degree-level apprenticeship or onto university.



Scan the QR code to see the wide range of apprenticeship options we offer



Apprenticeships at Wiltshire Council


We offer apprenticeships across many service areas, so whatever career you are interested in, we may have an opportunity for you.

Benefits include:

- Competitive salary
- Guidance and support from managers
- Career progression opportunities
- 26 days' annual leave + public and bank holidays



 recruitment@wiltshire.gov.uk

 @Wiltsc_Careers

Apprenticeship FAQs

What do apprentices get paid?

Just like any kind of employment, pay rates vary according to the role and the employer. Minimum Wage legislation applies to apprenticeships, but you will find that most employers pay more than NMW and there are opportunities with employers attending the Apprenticeships and Careers Fair where an apprentice will start on over £23,000 pa.

sopra  steria



early.careers@soprasteria.com



Meet an Apprentice:

Hanco Van Zyl – Sopra Steria

Current Job Title:

Data Analyst Apprentice

Current Apprenticeship:

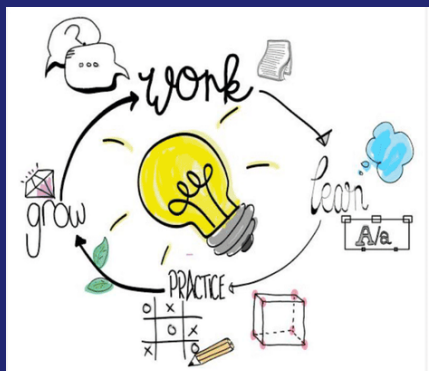
Data Analyst Level 4

School/college attended:

- Avon Valley Academy
- Salisbury 6th Form College

School qualifications:

I didn't receive any IT qualifications in secondary school but I did achieve an IT Diploma (Distinction) at Salisbury 6th Form College. I then worked at Tesco for 18 months before starting my apprenticeship with Sopra Steria.



About the apprenticeship:

I started my apprenticeship with Sopra Steria in September 2022 as a Data Analyst. I worked closely with my apprentice manager, a technical expert and a mentor who all helped me throughout the duration of the programme to ensure I was fully supported.

I am now fully employed with Sopra Steria and work within the data team and I have been involved in numerous projects around data manipulation and reporting and have developed a number of new skills which can be transferable.

I did my training with QA Apprenticeships, who helped me work towards my Level 4 and, recently, I have completed my portfolio of work and am awaiting a date for my end point assessment.

I have also gained qualifications in AWS, ITIL and CompTIA, which have given me great knowledge of systems and functions and a real boost to my early career.



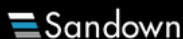


Recruiting Spring 2024.

Here at Sandown, we are proud to support a number of motor vehicle technician apprentices in developing their careers through the achievement of a recognised qualification, whilst gaining hands on experience in a real work environment.

Once fully qualified, apprentices may have the opportunity to join on a permanent basis as a Mercedes-Benz approved motor vehicle technician and further their career in the motor industry.

For further details and information about our 2024 apprentice recruitment programme please contact: katrina.whitaker@sandown-mercedes.co.uk.



Mercedes-Benz of Salisbury
Southampton Road, Salisbury, Wiltshire, SP1 2JS



01722 662973
sandown-group.co.uk

THE BRITISH ARMY

Army Apprenticeships

Considering an apprenticeship? The Army offers over 40+ different schemes. Our apprenticeships fall under the following areas:

- Public services and health
- Engineering
- Telecommunications & IT
- Animal care
- Logistics
- Construction
- Business administration

You will be paid £18,687 during your initial training.

On completion of training your wage will rise to £23,496+.

For more information about the Army please scan the QR Code.



Apprenticeship FAQs

How long does an apprenticeship last?

An apprenticeship must be a minimum of 12 months, but can be up to six years, depending on the Level and job role. Each apprenticeship is part of a Career Route and Pathway so that you can progress from one apprenticeship to another. Most apprentices stay on with their employer when they complete their apprenticeship.



Salisbury
NHS Foundation Trust

#JoinOurPeople

At Salisbury NHS Foundation Trust, we are committed to apprenticeships as a way of developing and recruiting our workforce by supporting our people to earn while they learn in the workplace.

We offer clinical and non-clinical apprenticeships from level 2 up to masters' degree level 7.

Contact us for more information on sft.apprenticeships@nhs.net



Visit worklife.salisbury.nhs.uk for all our latest recruitment opportunities



Person Centred & Safe

Professional

Responsive

Friendly

Progressive

WE ARE RECRUITING

JASHAIRGROUP
award-winning salons
Salisbury | Wilton | Parkwood

Hear from our apprentice:

"My name is Tiffany, and I'm an apprentice at the JAS hair group in Wilton. I left school in June 2022 and shortly after began my apprenticeship in August 2022. I chose to do my apprenticeship with JAS because they are an award-winning salon with a great reputation around the Salisbury area. JAS have a brilliant educational program which focuses on the training and development of their team members. I think an apprenticeship is a very beneficial way to train."



We offer apprenticeships in:

- Level 2 Equine Groom
- Level 3 Senior Equine Groom
- Level 3 Teaching Assistant
- Level 2 Express Delivery Operative



FREE LIFE SKILL COURSES

- Level 2 Certificate in Awareness of Mental Health Problems
- Level 2 Certificate in Understanding Children and Young People's Mental Health
- Level 2 Certificate in Principles of Team Leading
- Level 2 in Principles of Business Administration
- Level 2 Certificate in Event Planning
- Level 2 Certificate in Principles of Customer Service
- Level 2 Certificate in Information, Advice or Guidance



☎ Call us on: 01980 845789

✉ Email us: info@sheldraketraining.co.uk

Apprenticeship FAQs

What job roles can be an apprenticeship?

There are over 600 job roles approved as Apprenticeships another 50 in development.

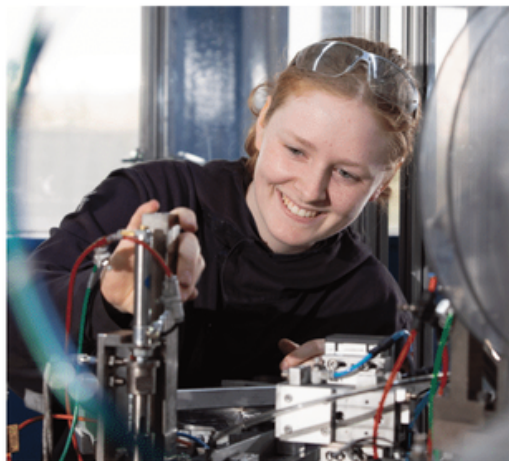
They range from Air Traffic Controller to Zoo Keeper, from traditional trades such as Plumber and Electrician to new roles including Cyber Security (Degree Apprenticeship) or Data Analyst. You can now become a fully qualified Lawyer or Doctor through the apprenticeship route.

HAVE YOU GOT THE 'FLARE' TO WORK FOR US?

Apprenticeship opportunities available

If you join Chemring Countermeasures as an apprentice, you will be included in our Chemring Early Careers Programme. Our two year programme will equip you with all the skills you need to start and build a successful career.

Each year we take on new apprentices in a variety of functions such as Engineering, Production, Human Resources, Finance and Design. If you're interested in finding out more, register your interest with us by emailing recruit@chemringcm.com.



If you want to be part of a great team manufacturing life-saving products, then we'd love to hear from you...

www.chemring.com/careers/graduate-and-apprentice-opportunities

Tel: 01722 428776

Scan the QR code for all
our latest vacancies



Salisbury 6th Form College

We offer a broad range of A Level and Vocational courses - Engineering, Spanish and Animation are new for 2024.

www.salisbury6c.ac.uk
office@s6c.mlp.college
01722 597970



MOULDING

THE COUNTRY HOUSE BUILDERS

ABOUT US

R. Moulding & Co. (Salisbury) Limited are a family owned and run business.

We specialise in high-end residential building projects, as well as restoring and maintaining English Heritage properties throughout the South West.



GET IN TOUCH

For further information about our career paths, scan the QR code.

To chat about early career opportunities, contact Jo Woods:
01722 742228
recruitment@rmoulding.co.uk



EARLY CAREER OPPORTUNITIES

We are proud to promote apprenticeship schemes.

If you're looking for a career in carpentry, bricklaying, painting & decorating or joinery, we will support you through your training, allowing you to develop the best skills and experience possible for your career.



Apprenticeship FAQs

What does the LEVEL of an Apprenticeship mean?

The Level of a qualification indicates how difficult it is. For example, GCSEs are either Level 1 or Level 2 and A levels are Level 3. A Bachelor's Degree (BA or BSc) is a Level 6 qualification.

Apprenticeships are also allocated a level. Level 2 apprenticeships are referred to as Intermediate Apprenticeships, Level 3 are Advanced Apprenticeships.



UK Health
Security
Agency

WE ARE HIRING!

At the UK Health Security Agency (UKHSA) our mission is to provide health security for the nation by protecting from infectious disease and external hazards.

Our mission is challenging, innovative and in the spotlight. We work to ensure our people have the diverse skills, experiences, and backgrounds we need to thrive, and want to be a place where people can make a difference, be valued and develop their careers. We have numerous job opportunities available across a range of professions including Data Science, Epidemiology, Science & Engineering, Project Delivery and more!

Our Benefits include:

- Learning and development tailored to your role
- An environment with flexible working options
- An inclusive culture
- A Civil Service pension with an average employer contribution of 27%
- Range of health and wellbeing support

**To view our current vacancies please visit
www.civilservicejobs.service.gov.uk/csr/index.cgi
or scan the QR code below**





Wiltshire
Community
Foundation



GRANTS FOR YOUNG PEOPLE

We provide a range of grants that support the education and development of young people in Wiltshire and Swindon:

SWEF BUSINESS AND ENTERPRISE GRANTS

Grants of up to £2,000 for those aged 18 to 30 who are either running or setting up their own business or who are self-employed.

UNIVERSITY BURSARIES

Grants of £1,600 for under 24s to support the costs of studying their first undergraduate degree course at a UK university.

VOCATIONAL TRAINING GRANTS

Grants of up to £1,000 for 14 to 24 year olds to support the costs of vocational training for courses at school, college or sixth form or for training through an apprenticeship.

To find out more call 01380 738989

go or to wiltshirecf.org.uk/grants-and-support/individuals/

Registered charity no. 1123126

Supplytrain

creating fairer routes into work

We unearth amazing junior talent for employers struggling to fill skills gaps across the UK.

We work with you to find a way to bring in trainees or apprentices simply and affordably, whilst taking care of all the government paperwork!

www.supplytrain.co.uk

Thank you Supplytrain for designing this brochure.

Seeking a career in adult health and social care?

By joining our apprenticeship scheme you will help homeless and vulnerable people to **rebuild their lives.**

Speak to our team **today.**

Variety of roles and locations available across the South West.

- Age 18 years+
- Level 3 Adult & Social Care
- Full salary upon successful probation
- Other roles on request

alabare.co.uk/who-we-are/jobs/

Alabaré

Alabaré, Riverside House, 2 Watt Road,
Salisbury SP2 7UD email: enquiries@alabare.co.uk
Registered Charity No.1006504 Registered In England No.2604011

Apprenticeship FAQs

Does the apprentice pay for the training?

No. The apprentice doesn't pay anything towards their training.

Even if it's a degree apprenticeship there are no university fees. Large employers contribute to the training cost by paying an Apprenticeship Levy. Small employers may be asked to contribute up to 5% of the cost of training.

RECRUITMENT & HR EXPERTS CAREER COACHING



WHO WE ARE?

Personnel Placements is an independent Recruitment Agency that provides a complete and tailored service, which includes Career Coaching, HR Advice and Training.


WHAT WE DO?

Finding the right job for you is just one of the things we do when you register with us.

We give advice and support you with all aspects of your job search.

We support businesses to find the best people to join their teams.

CALL US FOR MORE INFO

 **01722 334433**



HELP & ADVICE

Helping you start and progress your job search - sharing our top tips on how to find your next job.



HR & CAREER COACHING

A complete service for businesses offering support with the day to day and complex HR issues.

Career support to help you take control and make more positive decisions about your career choices.



STAFFING SOLUTIONS

Finding you talented and skilled candidates for your Permanent & Temporary vacancies as well as sharing Recruitment Advice.

 info@personnel-placements.co.uk

 www.personnel-placements.co.uk

Apprenticeship FAQs

What are 'Career Routes and Pathways'?

All Apprenticeships are based on occupations recognised by employers. Each Apprenticeship fits into one of 15 'Routes' such as 'Business and Administration' or 'Engineering and Manufacturing' and within each route are several different 'Pathways'. This means that there are always clear routes to follow as you progress in your career.

Meet the designer: Sarah King – Supplytrain CIC

This brochure was designed by Marketing & Admin Assistant, Sarah King, who works for Supplytrain CIC.



Sarah is currently completing a Level 3 Digital Marketing Apprenticeship. The Apprenticeship is 12 months long, and she has already gained a range of new design and analytical marketing skills.

"An apprenticeship was definitely the best route for me as I have been able to apply my new skills and knowledge to the workplace in real-time and earn whilst learning."

If you would like to get in touch with Sarah regarding design work, please contact her via her email at: sarahk@supplytrain.co.uk



Thank you Salisbury Chamber of Commerce for sponsoring the printing of the directory.



Thank you GoSkyDive for paying for transport from St Joseph's School.



Thank you Chemring for paying for transport from Trafalgar School.



Thank you Sopra Steria for paying for transport from Sarum Academy.

I'M INTERESTED IN APPRENTICESHIPS...WHAT NOW?

1. GENERAL RESEARCH

Start by researching what apprenticeships are and the wide range available.

Visit our website: <https://amazingapprenticeships.com/> and explore our resources, films, webinars, games and more.

EXPLORE:



Find our **Rapid Reads** (quick guides to everything apprenticeship related) here: <https://tinyurl.com/3z4rfttn>

RAPID READS:



2. SPECIFIC RESEARCH

Look on the Institute for Apprenticeships and Technical Education (IFATE) website and search for apprenticeship standards using keywords that interest you, e.g. theatre, finance, sport, health:

Visit the **Institute for Apprenticeships and Technical Education (IfATE)** website here: <https://www.instituteforapprenticeships.org/apprenticeship-standards/>



Search...

THE INSTITUTE:



3. VACANCIES RESEARCH

Look at current vacancies on the Government website, Find an Apprenticeship (FAA) to see what is available. Read the job adverts to help you know what employers are looking for. Create an account and set up alerts for new vacancies that fit your criteria.

Visit **Find An Apprenticeship** here: <https://www.gov.uk/apply-apprenticeship>

FIND AN APPRENTICESHIP:



4. EMPLOYER RESEARCH

Research employers that offer apprenticeships. Don't discount any companies without looking into them properly! If an employer you're interested in mentions knowledge, skills, qualities or experience they require, think about how you could show you meet their criteria, or what you could do now to ensure you do in the future.

Visit the **employers' website** and **social media** pages to find out more about what they do.

Find out where the position will be based and start to look at **transport options**. Could you get there everyday?

5. GET READY TO APPLY

It's never too early to start getting ready to apply for apprenticeships. Read up on the different processes so that you can be ready to apply when you see a vacancy that interests you.

Read our **Step-by-step guide** to applying for an apprenticeship so you know what applying for an apprenticeship involves <https://tinyurl.com/4c3bvd9r>

Use our **Rapid Reads** to guide you through making a CV, writing a covering letter, creating a LinkedIn profile and more <https://tinyurl.com/3z4rfttn>

HOW TO APPLY:



RAPID READS:





Meet our supporters

The Swindon and Wiltshire Careers Hub ensures all secondary schools and colleges in the area deliver high quality careers education that prepares young people for the fast-changing world of work and inspires them to take the next step on their career journey. We also provide all secondary schools and colleges with an Enterprise Adviser volunteer from the world of work, to help develop their individual strategic and operational careers programmes.

By sponsoring Appren-T-Fest in Salisbury, we are helping to ensure that all young people in the area have equal access to great support and guidance, helping them make their best next step.

Apprenticeships in Salisbury is a website aimed at young people who are thinking about their future careers. We have details of all the local employers that regularly take on apprentices. This allows you to see in one place, all the exciting opportunities on your doorstep and to plan ahead for when you leave school or college. We also include details of work experience opportunities, summer placements and graduate entry schemes.

The Salisbury Education & Business Partnership (SEBP) is led by Salisbury Chamber of Commerce with support from Salisbury BID. Through the Partnership, businesses in the city maintain a regular dialogue with all the local secondary schools and colleges, supporting all aspects of careers advice and guidance. Employers are invited to take part in activities such as talks and presentations, mock interviews and career fairs and they are encouraged to offer work placement opportunities and consider new roles for school and college leavers. Businesses and individuals with business experience can sign up for the Partnership here: www.sebpartnership.org/how-can-you-help





Apprenticeships
in Salisbury

www.apprenticeshipsinsalisbury.co.uk

